

RESULTS OF AUGUST 2010 CONSTITUTION REFORM SURVEY  
SENT TO ALL TRIBAL MEMBERS

- 1) Current Kaw Law allows for members of the Executive Council to be paid a rate of \$20 per hour per meeting and additional money if they are on official business for the tribe. Should we continue this practice?

228 Yes, pay them for time spent.

93 No, give them a flat rate per month regardless of what they do.

- 2) Following up on the previous question, how should their rate be determined?

157 Let the General Council decide.

17 Give them a yearly stipend of \$5000.

126 Set a monthly rate for a term of office and provide for a cost of living adjustment.

- 3) Current Kaw Law requires the Chairman/CEO to work full time. How should the Chairman's compensation be determined?

228 Allow a separate independent "Salary Commission" to set the salary.

81 Pay the chairman a set multiplier of minimum wage (example: pay the chairman between 4 and 7 times the current federal minimum wage.)

- 4) Our current Constitution only allows for members with one-fourth (1/4) blood degree or more to serve as an elected official. After reading the table below:

<u>June 2000</u>	<u>Tribal Population by Blood</u>	<u>May 2010</u>	<u>Tribal Population by Blood</u>
	<u>Degree</u>		<u>Degree</u>
1/4 or more	293	1/4 or more	252
1/8 <sup>th</sup> or more	356	1/8 <sup>th</sup> or more	485
1/16 <sup>th</sup> or more	325	1/16 <sup>th</sup> or more	655
1/32 <sup>nd</sup> or more	421	1/32 <sup>nd</sup> or more	624

Should this be changed?

70 No.

78 Yes, to one-eighth (1/8) degree or more.

47 Yes, to one-sixteenth (1/16) degree or more.

33 Yes to one-thirty-second (1/32) degree or more.

94 Yes, to any enrolled citizen who meets the other requirements.

5) If a person has voluntarily disenrolled as an adult, they would be allowed to return to the tribe under what circumstances?

115 Only if they have not taken money from another tribe.

98 Only once.

96 Never

6) If an employee of the Kaw Nation (or KEDA) wishes to seek an elected position in the tribe, should they be required to resign as an employee?

42 Yes.

179 Yes, but only if elected.

100 No, it is acceptable for tribal members to work for the tribe and hold an elected position at the same time.

7) Under the draft Constitution, the Chairman and Vice-Chairman will both be elected and full time employees of the tribe. How should they be elected?

79 Elected at the same time on one ticket.

122 Elected at the same time as individuals.

116 Elected two years apart (staggered terms).

8) Should it be mandatory that elected officials attend the General Council meetings?

261 Yes, they should attend all meetings of the General Council.

6 No, it should not be a requirement.

50 The policies and procedures of the Executive Council should deal with this issue.

9) Which of the following should be a requirement to serve on the Executive Council?

Age currently 25. Should be made:

69 higher

8 lower

241 keep the same

Education (currently no requirement). Should require:

74 Keep the same

175 High School Degree or GED

41 Some College

22 College Degree